

2016 6-Months Post-Graduation Survey Results Class of 2015-2016

Background

- ❖ 2,267 alumni invited to participate.
- ❖ 296 responses; response rate of 13%.
- Survey emailed to students who graduated in August 2015, December 2015, and May 2016 with a B.A., B.S., or A.B. Degree.
- Survey administered November 18, 2016 December 19, 2016 using Qualtrics online survey tool.

Current Employment

- ❖ 53% of respondents are currently employed full-time.
- ❖ 11% of respondents are employed part-time or have multiple jobs.
- ❖ 14% of respondents are employed in the Education and Library fields.
- ❖ 68% of respondents have a job that requires at least a Bachelor's Degree.
- ❖ 33% of respondents' current annual income range is \$30,000 \$39,999.
- ❖ 67% of respondents' employment is moderately or highly related to their major.

Employment History

- 97% of respondents were able to find their first full-time position while enrolled as an undergraduate or during the first six months after graduation.
- ❖ 54% of respondents' first full-time job was in South Carolina.
- ❖ 68% of respondents received 1-2 job offers for full-time employment prior to graduation.

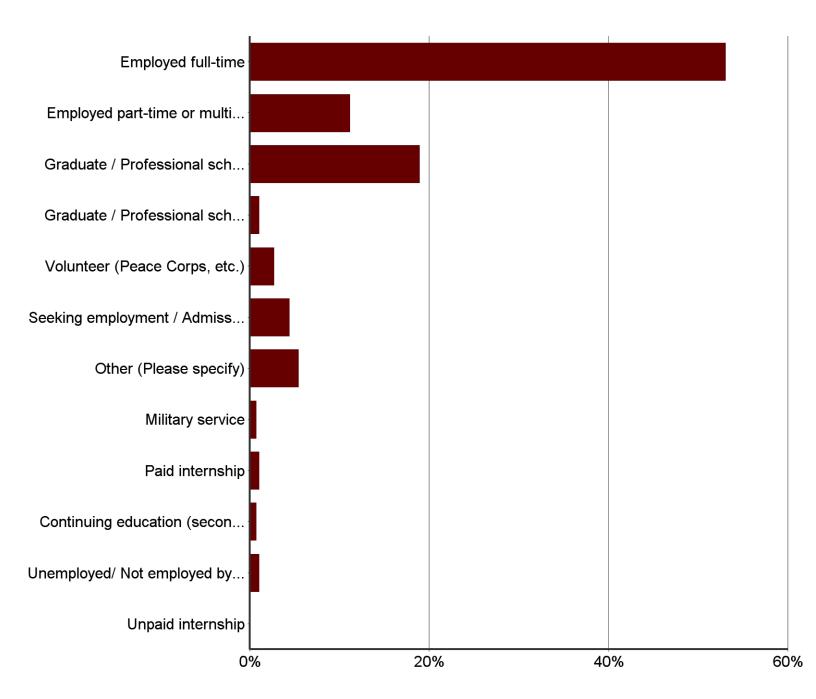
Graduate/Professional School

- ❖ 20% of respondents are attending graduate/professional school full-time or part-time.
- ❖ 21% of respondents continuing their education received an assistantship or fellowship.
- ❖ 72% of respondents are seeking further education because they believe their career goals can only be obtained through further education.

College of Charleston Undergraduate Experience

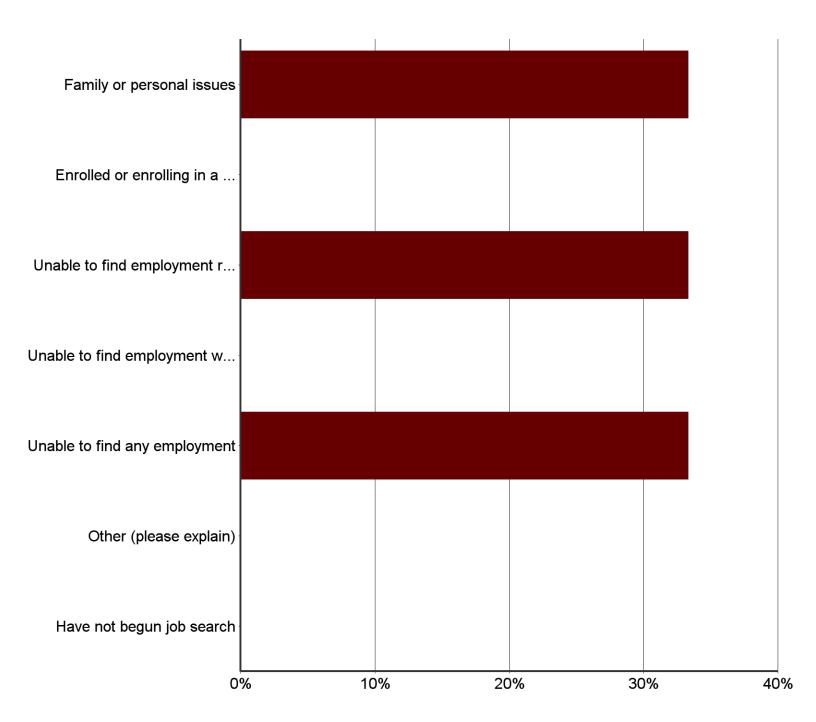
- * 82% of respondents were satisfied or very satisfied with their overall academic experience.
- ❖ 76% of respondents would choose the same major field of study again.
- ❖ 86% of respondents would choose to attend the College of Charleston again.
- ❖ 50% of respondents graduated with no student loans.

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Current Status



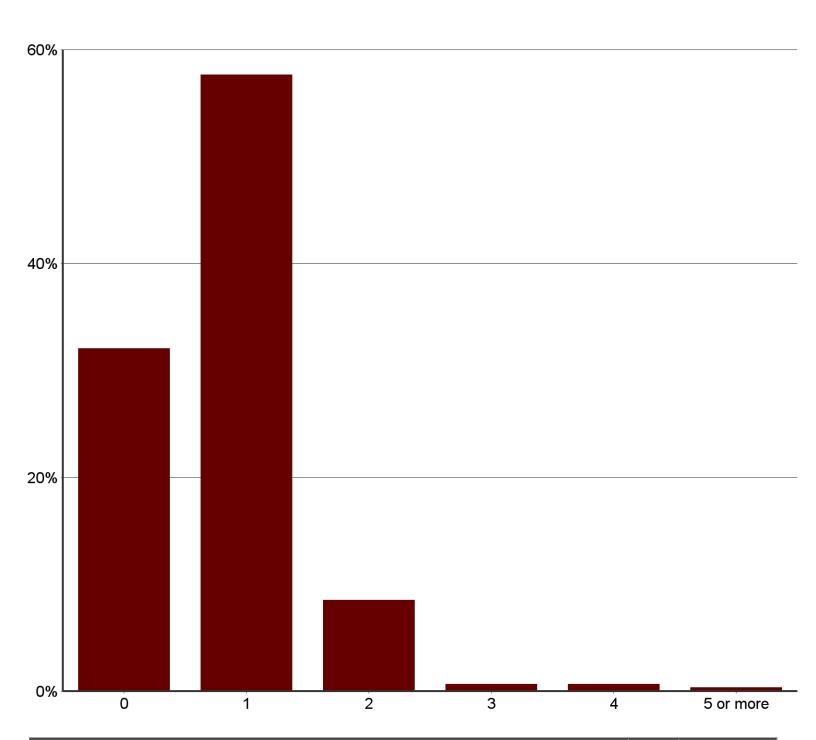
N	%
157	53.04%
33	11.15%
56	18.92%
3	1.01%
8	2.70%
13	4.39%
16	5.41%
2	0.68%
3	1.01%
2	0.68%
3	1.01%
0	0.00%
296	100.00%
	157 33 56 3 8 13 16 2 3 2 3

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Primary Reason for Unemployment



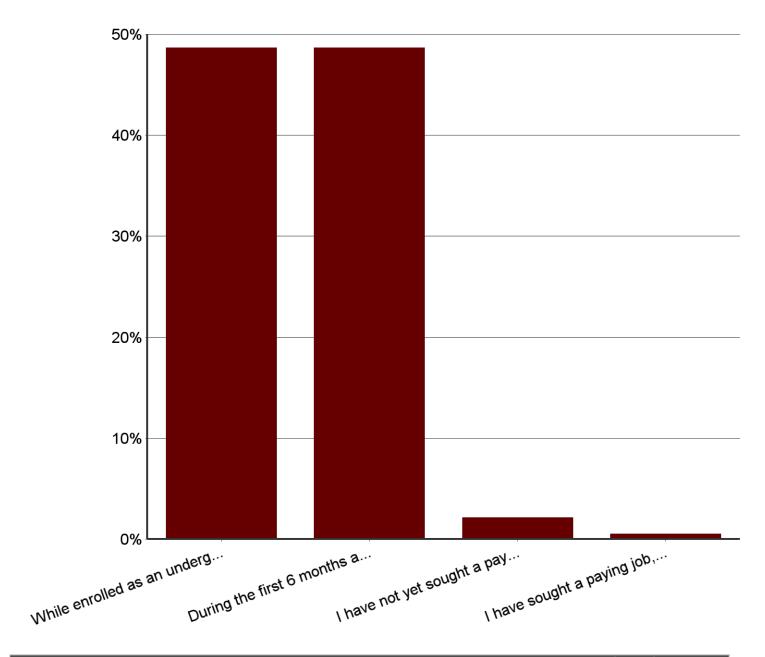
Respondent's Primary Reason for Unemployment	N	%
Family or personal issues	1	33.33%
Enrolled or enrolling in a degree or certificate program	0	0.00%
Unable to find employment related to career goals or area of study	1	33.33%
Unable to find employment with sufficient level of pay	0	0.00%
Unable to find any employment	1	33.33%
Other (please explain)	0	0.00%
Have not begun job search	0	0.00%
Total	3	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Number of Full-Time Jobs Respondents Obtained Since Graduation



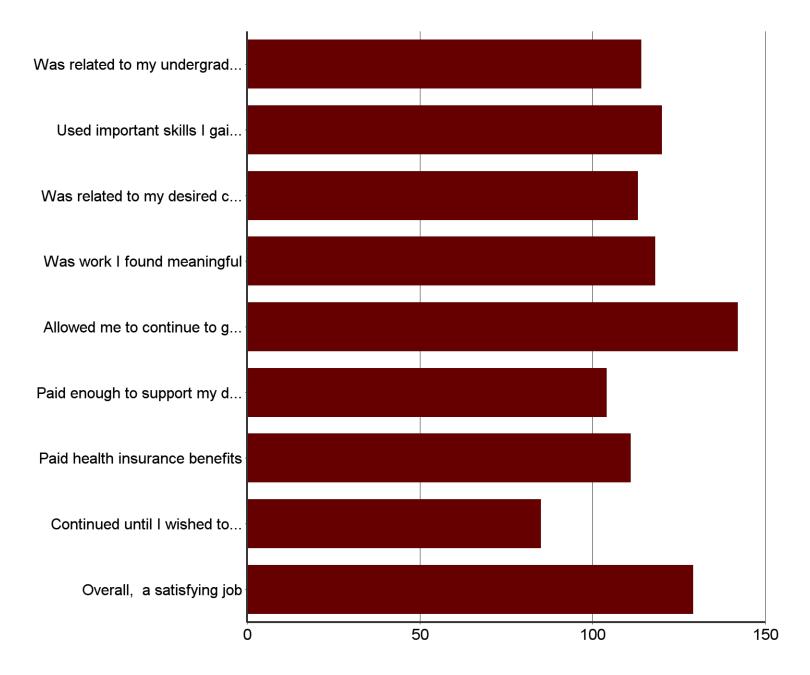
Number of Full-Time Jobs Respondents Obtained Since Graduation	N	%
0	94	32.08%
1	169	57.68%
2	25	8.53%
3	2	0.68%
4	2	0.68%
5 or more	1	0.34%
Total	293	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Time Taken for Respondents to Find Their First Full-Time Position After Graduation



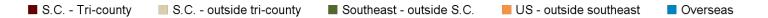
Time Taken for Respondents to Find Their First Full-Time Position After Graduation		%
While enrolled as an undergraduate	90	48.65%
During the first 6 months after graduation	90	48.65%
I have not yet sought a paying job; I am a full-time student or engaged in other activities	4	2.16%
I have sought a paying job, but I have not yet found one	1	0.54%
Total	185	100.00%

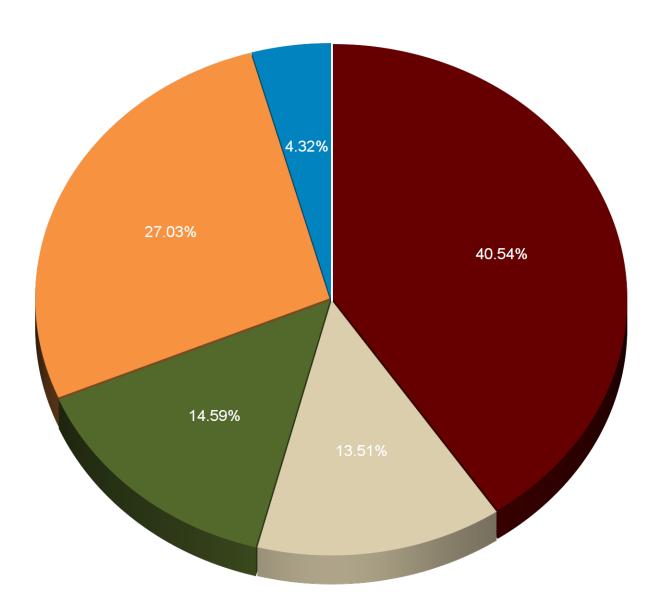
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' First Full-Time Job



Respondents' First Full-Time Job	N
Was related to my undergraduate major	114
Used important skills I gained as an undergraduate	120
Was related to my desired career path	113
Was work I found meaningful	118
Allowed me to continue to grow and learn	142
Paid enough to support my desired lifestyle	104
Paid health insurance benefits	111
Continued until I wished to leave	85
Overall, a satisfying job	129

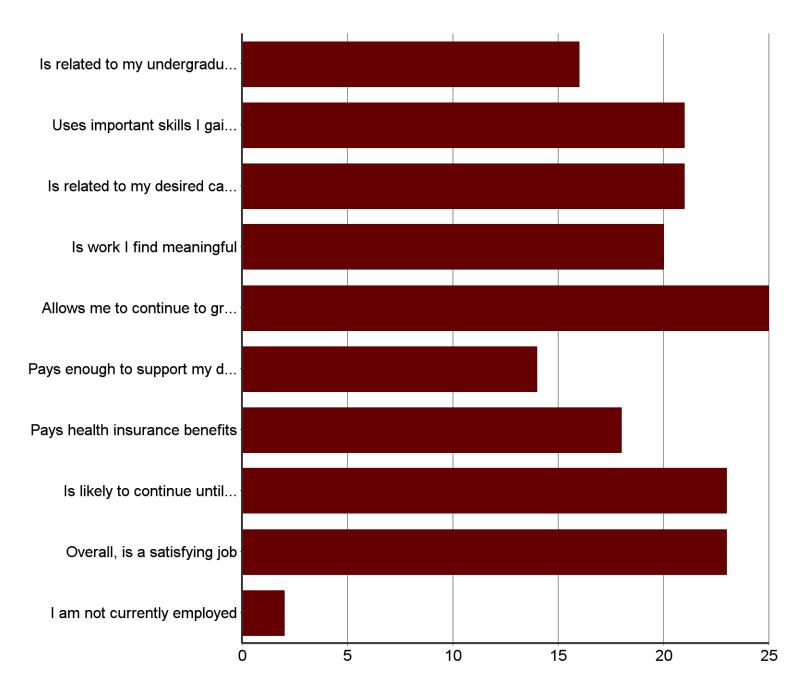
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Location of Respondents' First Full-Time Job





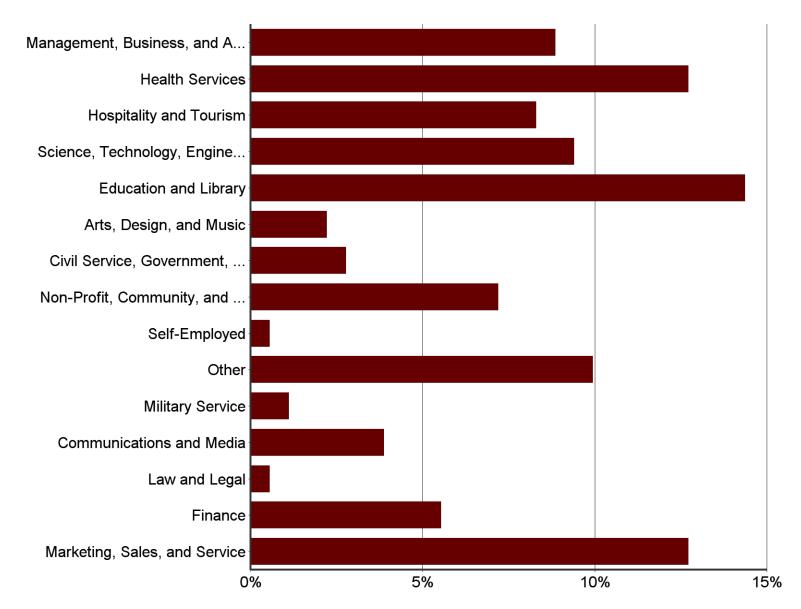
Location of Respondents' First Full-Time Job	N	%
S.C Tri-county	75	40.54%
S.C outside tri-county	25	13.51%
Southeast - outside S.C.	27	14.59%
US - outside southeast	50	27.03%
Overseas	8	4.32%
Total	185	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Current Job



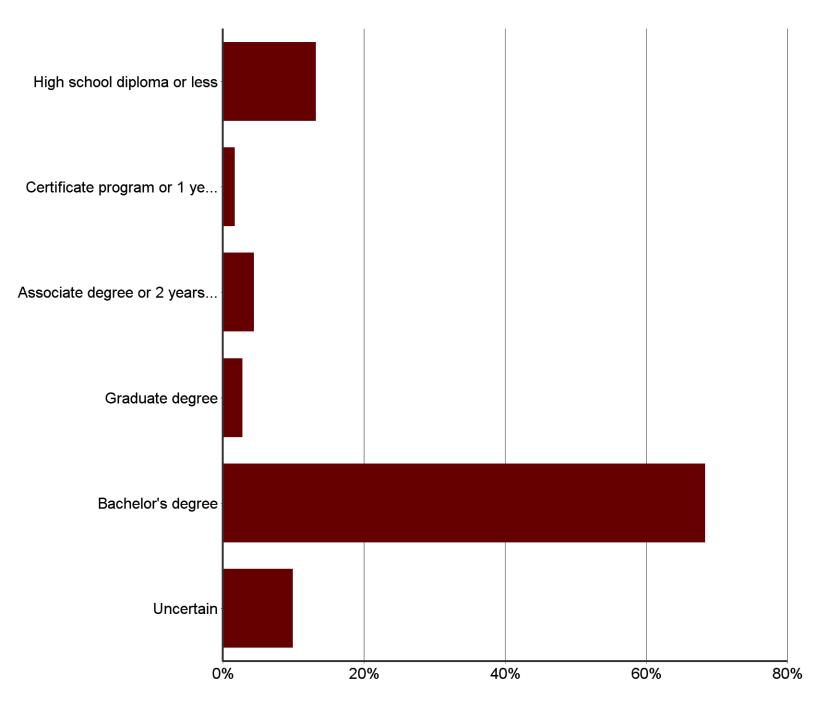
Respondents' Current Job	N
Is related to my undergraduate major	16
Uses important skills I gained as an undergraduate	21
Is related to my desired career path	21
Is work I find meaningful	20
Allows me to continue to grow and learn	25
Pays enough to support my desired lifestyle	14
Pays health insurance benefits	18
Is likely to continue until I wish to leave	23
Overall, is a satisfying job	23
I am not currently employed	2

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Current Employment



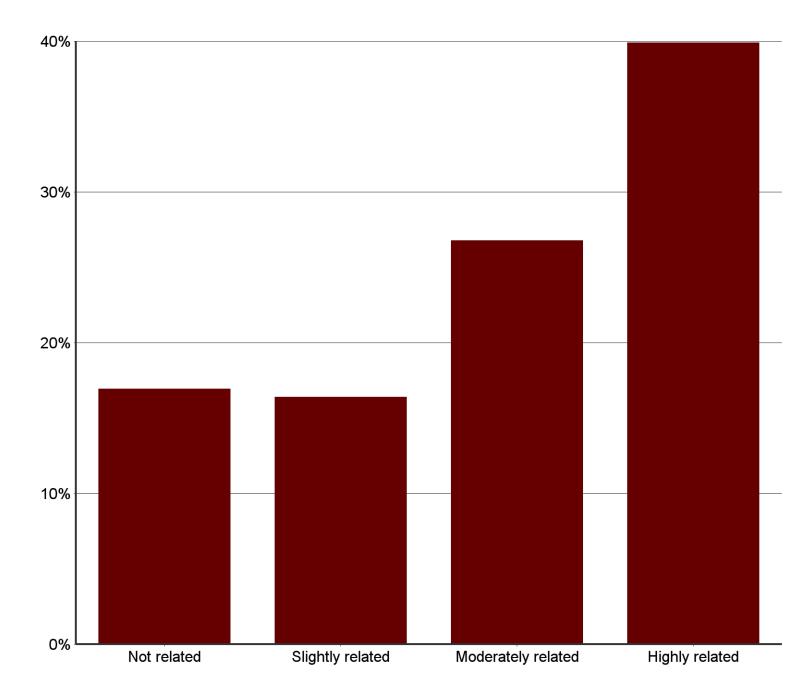
Respondents' Current Employment	N	%
Management, Business, and Administration	16	8.84%
Health Services	23	12.71%
Hospitality and Tourism	15	8.29%
Science, Technology, Engineering, and Math	17	9.39%
Education and Library	26	14.36%
Arts, Design, and Music	4	2.21%
Civil Service, Government, and Public Administration	5	2.76%
Non-Profit, Community, and Social Service	13	7.18%
Self-Employed	1	0.55%
Other	18	9.94%
Military Service	2	1.10%
Communications and Media	7	3.87%
Law and Legal	1	0.55%
Finance	10	5.52%
Marketing, Sales, and Service	23	12.71%
Total	181	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Minimum Educational Requirements for Respondents' Current Job



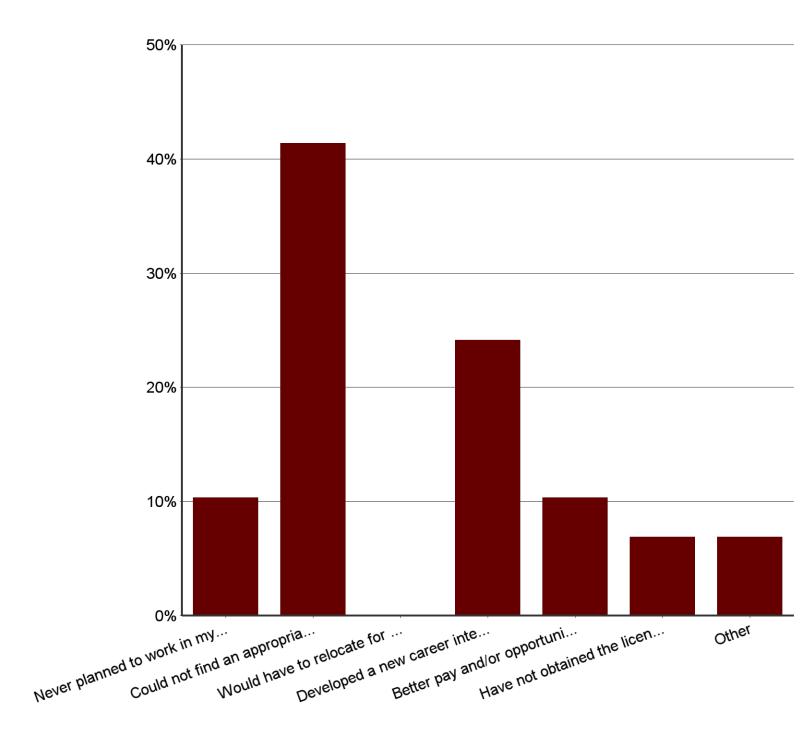
Minimum Educational Requirements for Respondents' Current Job	N	%
High school diploma or less	24	13.11%
Certificate program or 1 year of college	3	1.64%
Associate degree or 2 years of college	8	4.37%
Graduate degree	5	2.73%
Bachelor's degree	125	68.31%
Uncertain	18	9.84%
Total	183	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Relationship Between Respondents' Current Job and Major



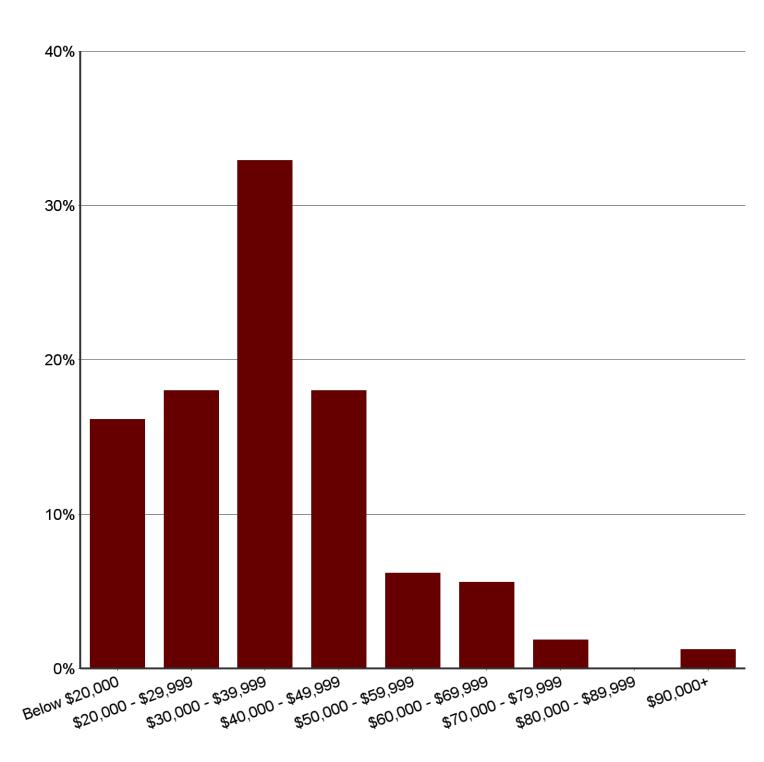
Relationship Between Respondents' Current Job to Major	N	%
Not related	31	16.94%
Slightly related	30	16.39%
Moderately related	49	26.78%
Highly related	73	39.89%
Total	183	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Reason Current Job is Not Related to Major



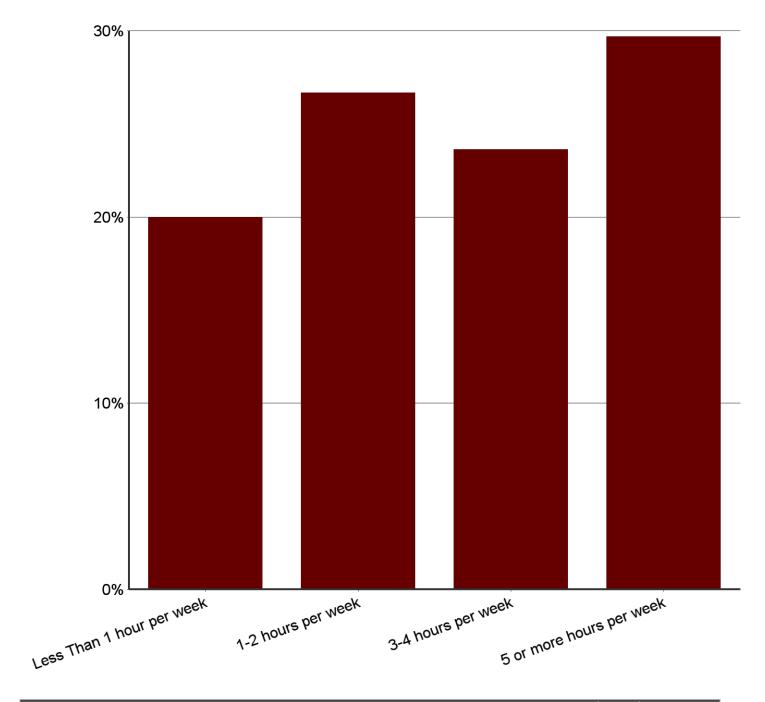
Respondents' Reason Current Job is Not Related to Major	N	%
Never planned to work in my field	3	10.34%
Could not find an appropriate job in my field	12	41.38%
Would have to relocate for a job in my field	0	0.00%
Developed a new career interest	7	24.14%
Better pay and/or opportunity for advancement outside of my field	3	10.34%
Have not obtained the licensure, registration, or certification required for my field	2	6.90%
Other	2	6.90%
Total	29	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Current Annual Income Range



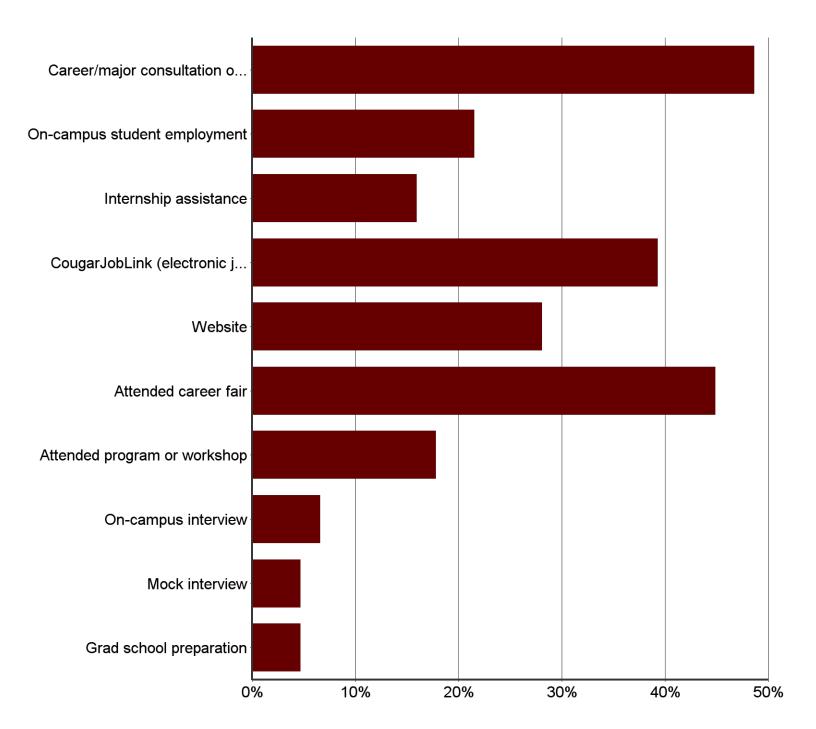
Respondents' Current Annual Inc	ome Range	N	%
Below \$20,000		26	16.15%
\$20,000 - \$29,999		29	18.01%
\$30,000 - \$39,999		53	32.92%
\$40,000 - \$49,999		29	18.01%
\$50,000 - \$59,999		10	6.21%
\$60,000 - \$69,999		9	5.59%
\$70,000 - \$79,999		3	1.86%
\$80,000 - \$89,999		0	0.00%
\$90,000+		2	1.24%
Trotal Institutional Effectiveness and Strategic Planning	oiep.cofc.edu	161	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Time Respondents' Dedicated to Their Job Search Before Obtaining Current Job



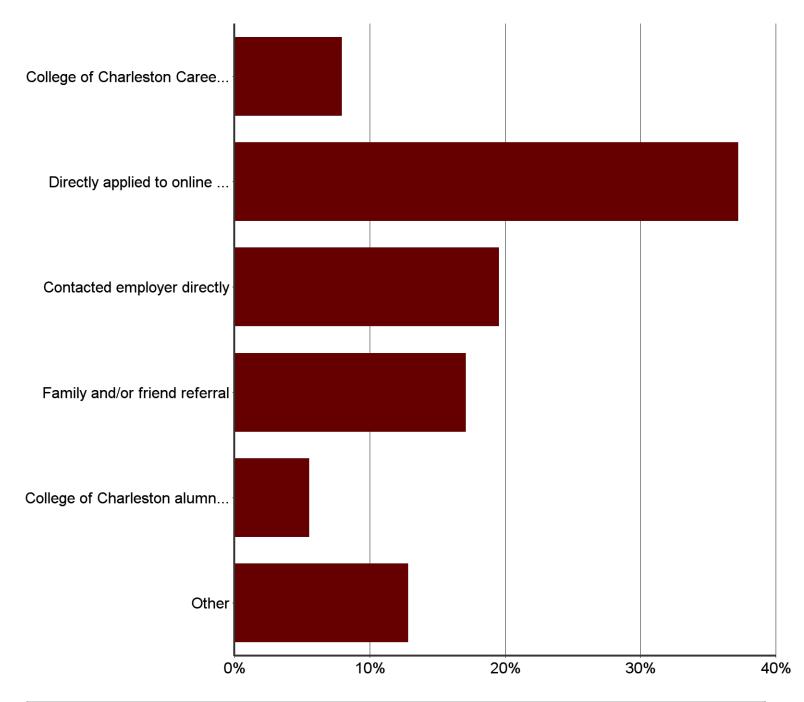
Time Respondents' Dedicated to Their Job Search Before Obtaining Current Job	N	%
< 1 hour per week	33	20.00%
1-2 hours per week	44	26.67%
3-4 hours per week	39	23.64%
5 or more hours per week	49	29.70%
Total	165	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Career Center Services Used by Respondents



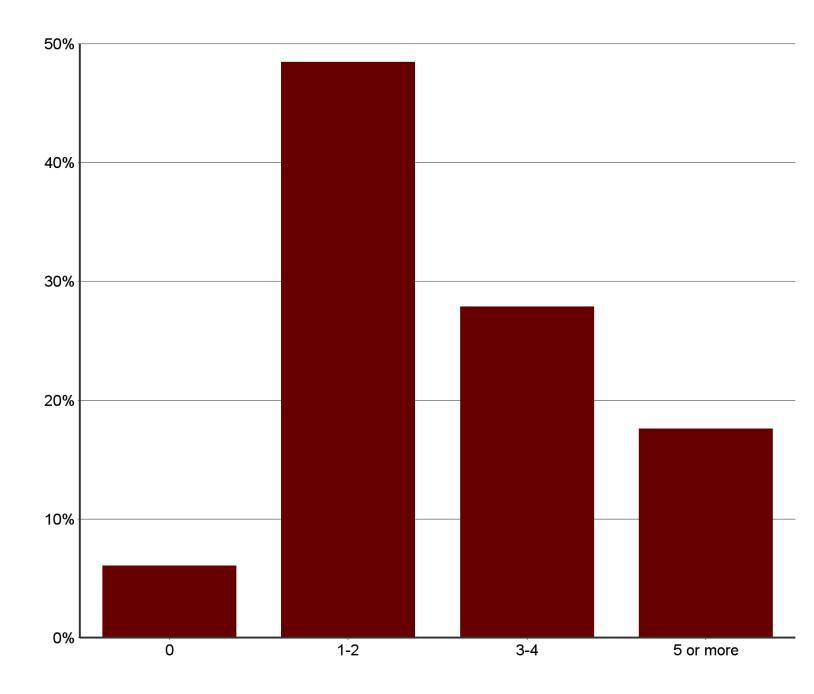
Career Center Services Used by Respondents	N N	%
Career/major consultation or meeting with staff	52	48.60%
On-campus student employment	23	21.50%
Internship assistance	17	15.89%
CougarJobLink (electronic job posting)	42	39.25%
Website	30	28.04%
Attended career fair	48	44.86%
Attended program or workshop	19	17.76%
On-campus interview	7	6.54%
Mock interview	5	4.67%
Grad school preparation	5	4.67%
Total	248	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Primary Job Search Method Used by Respondents to Secure Current Job



Primary Job Search Method Respondents Used to Secure Current Job	N	%
College of Charleston Career Center (CougarJobLink, Career Fair, on-campus interviews)	13	7.93%
Directly applied to online posting via company website or other job search	61	37.20%
Contacted employer directly	32	19.51%
Family and/or friend referral	28	17.07%
College of Charleston alumni and/or employee of the College assisted to secure interview/job	9	5.49%
Other	21	12.80%
Total	164	100.00%

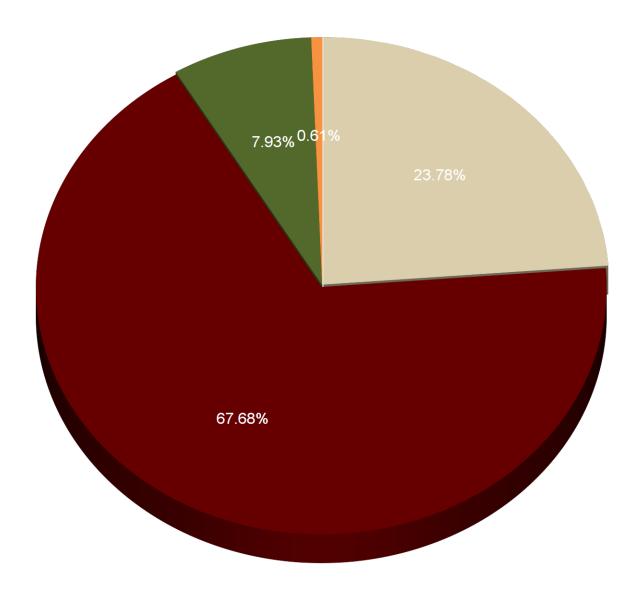
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Number of Interviews Respondents Participated in While Job-Searching



Number of Interviews Respondents Participated in While Job-Searching	N	%
0	10	6.06%
1-2	80	48.48%
3-4	46	27.88%
5 or more	29	17.58%
Total	165	100.00%

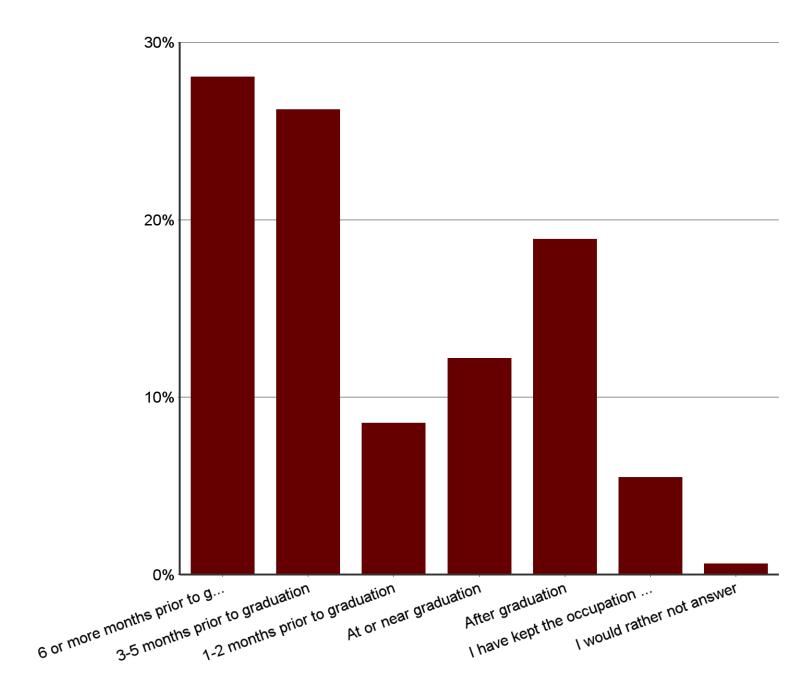
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Number of Job Offers Respondents Received for Full-Time Employment Prior to Graduation





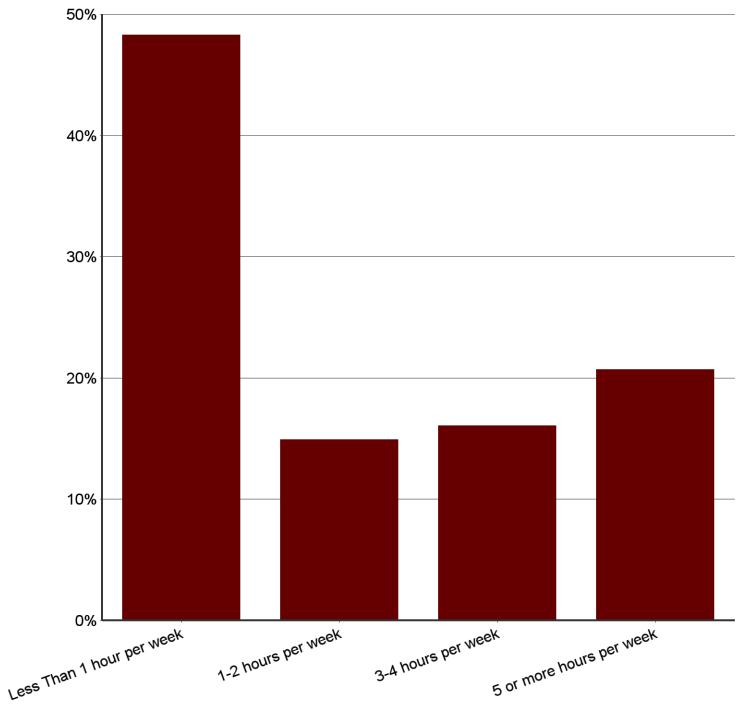
Number of Job Offers Respondents Received for Full-Time Employment Prior to Graduation	N	%
0	39	23.78%
1-2	111	67.68%
3-4	13	7.93%
5 or more	1	0.61%
Total	164	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 When Respondents Began Their Job Search



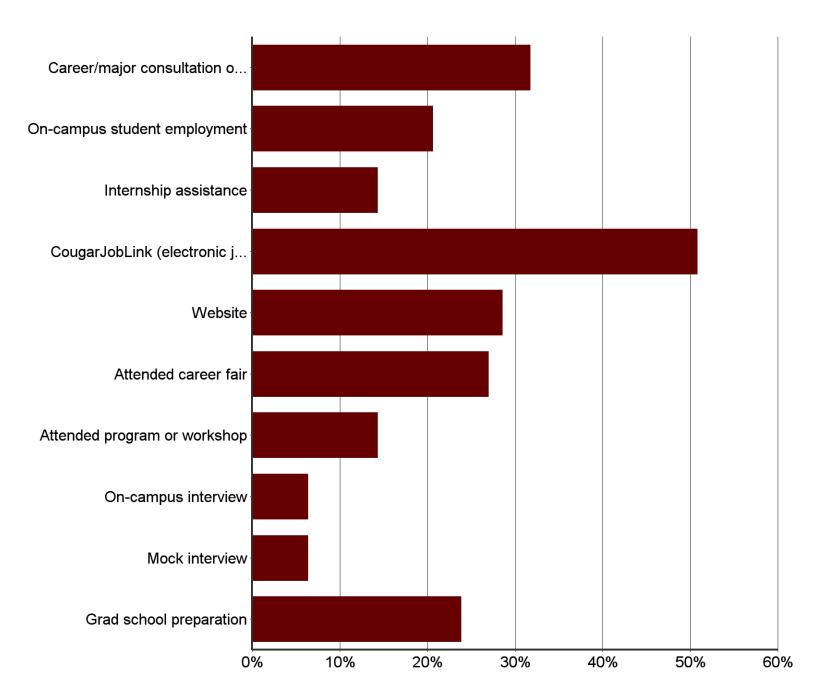
When Respondents Began Their Job Search	N	%
6 or more months prior to graduation	46	28.05%
3-5 months prior to graduation	43	26.22%
1-2 months prior to graduation	14	8.54%
At or near graduation	20	12.20%
After graduation	31	18.90%
I have kept the occupation I held prior to graduation or have been promoted	9	5.49%
I would rather not answer	1	0.61%
Total	164	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Amount of Time Respondents Who Have Had "0" Full-Time Jobs Since Graduation Dedicated to Their Job Search



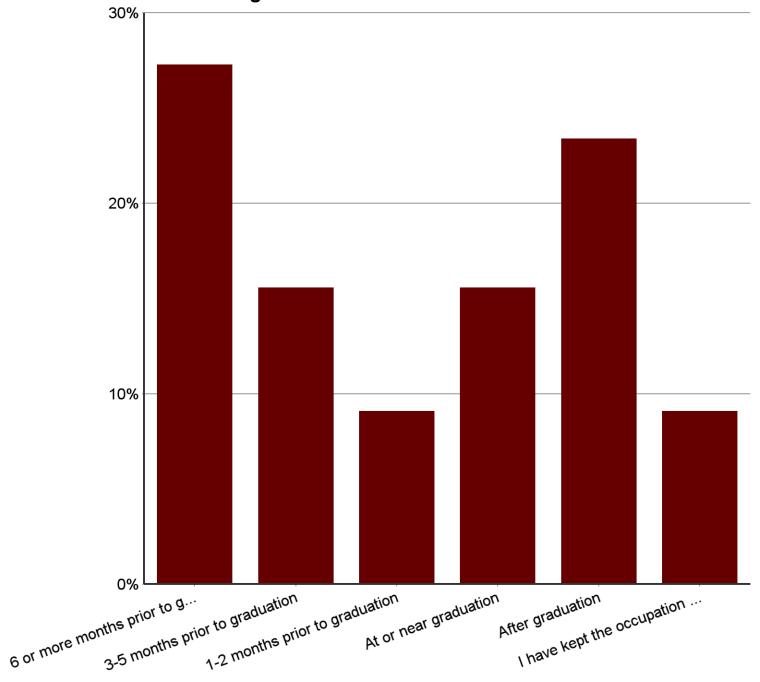
Time Respondents Dedicated to Their Job Search	N	%
< 1 hour per week	42	48.28%
1-2 hours per week	13	14.94%
3-4 hours per week	14	16.09%
5 or more hours per week	18	20.69%
Total Institutional Effectiveness and Strategic Planning oiep.cofc.edu	87	100.00% 19

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Career Services Used By Respondents Who Have Had "0" Full-Time Jobs Since Graduation



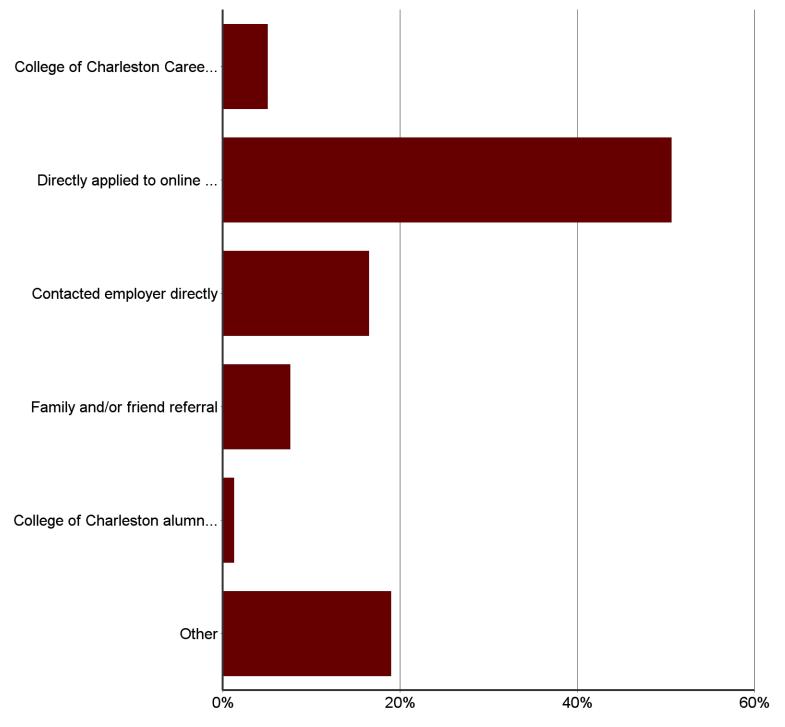
Career Center Services Used by Respondents	N	%
Career/major consultation or meeting with staff	20	31.75%
On-campus student employment	13	20.63%
Internship assistance	9	14.29%
CougarJobLink (electronic job posting)	32	50.79%
Website	18	28.57%
Attended career fair	17	26.98%
Attended program or workshop	9	14.29%
On-campus interview	4	6.35%
Mock interview	4	6.35%
Grad school preparation	15	23.81%
Total	141	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 When Respondents Who Have Had "0" Full-Time Jobs Since Graduation Began Their Job Search



When Respondents Began Their Job Search	N	%
6 or more months prior to graduation	21	27.27%
3-5 months prior to graduation	12	15.58%
1-2 months prior to graduation	7	9.09%
At or near graduation	12	15.58%
After graduation	18	23.38%
I have kept the occupation I held prior to graduation or have been promoted	7	9.09%
Total	77	100.00%

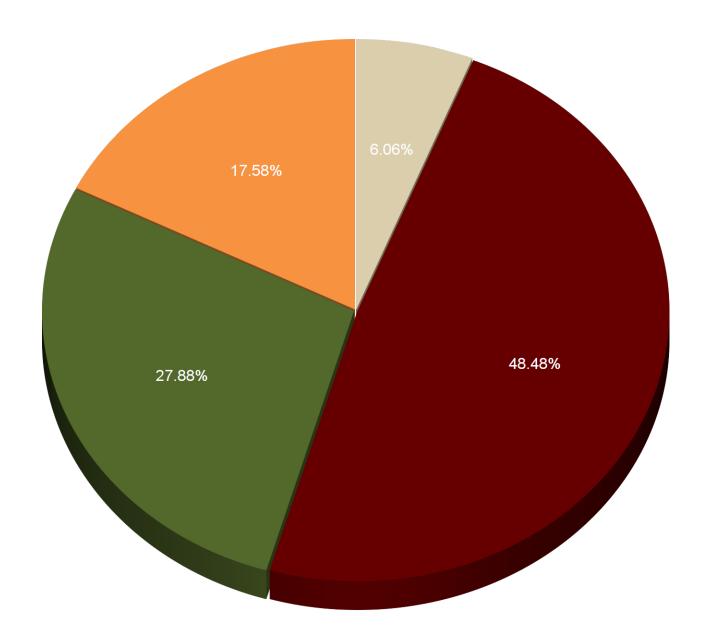
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Who Have Had "0" Full-Time Jobs Since Graduation Primary Job Search Method



Primary Methods Used by Respodents During Their Job Search	N	%
College of Charleston Career Center (CougarJobLink, Career Fair, on-campus interviews)	4	5.06%
Directly applied to online posting via company website or other job search	40	50.63%
Contacted employer directly	13	16.46%
Family and/or friend referral	6	7.59%
College of Charleston alumni and/or employee of the College assisted to secure interview/job	1	1.27%
Other	15	18.99%
Total	79	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Who Have Had "0" Full-Time Jobs Since Graduation Number of Interviews Participated In During Job Search

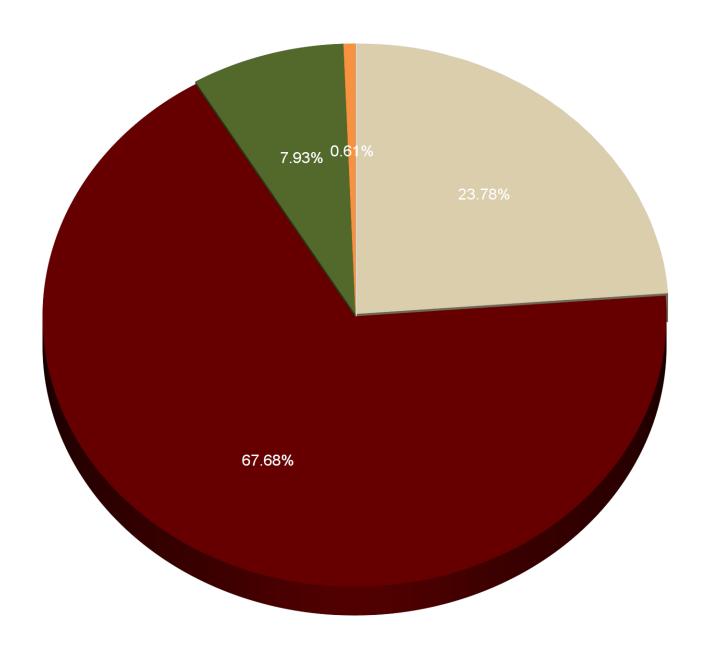




Number of Interviews Respondents Participated in While Job-Searching	N	%
0	33	40.24%
1-2	28	34.15%
3-4	11	13.41%
5 or more	10	12.20%
Total	82	100.00%

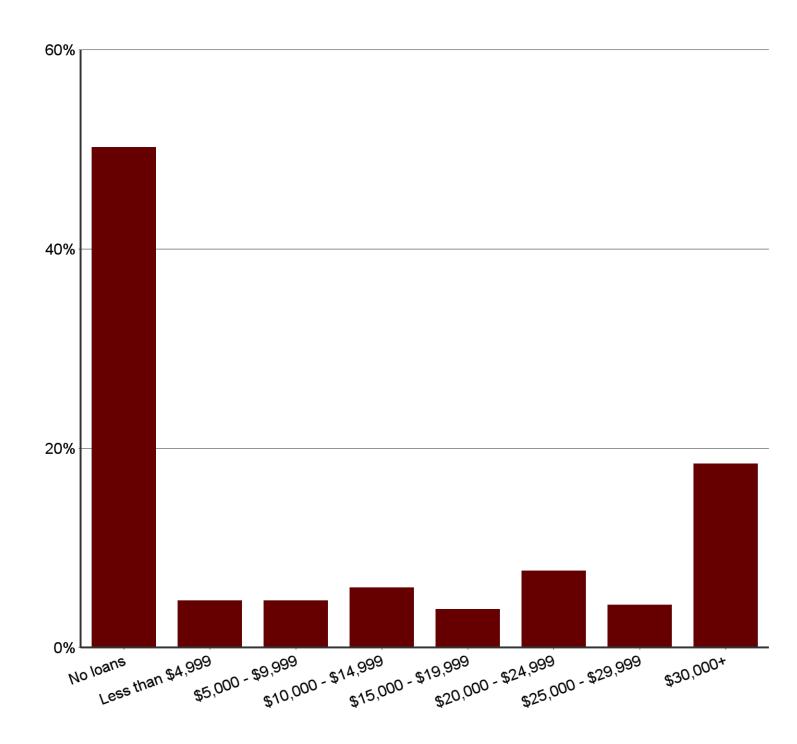
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Number of Full-Time Job Offers Respondents' Who Have Had "0" Full-Time Jobs Since Graduation Received Prior To Graduation





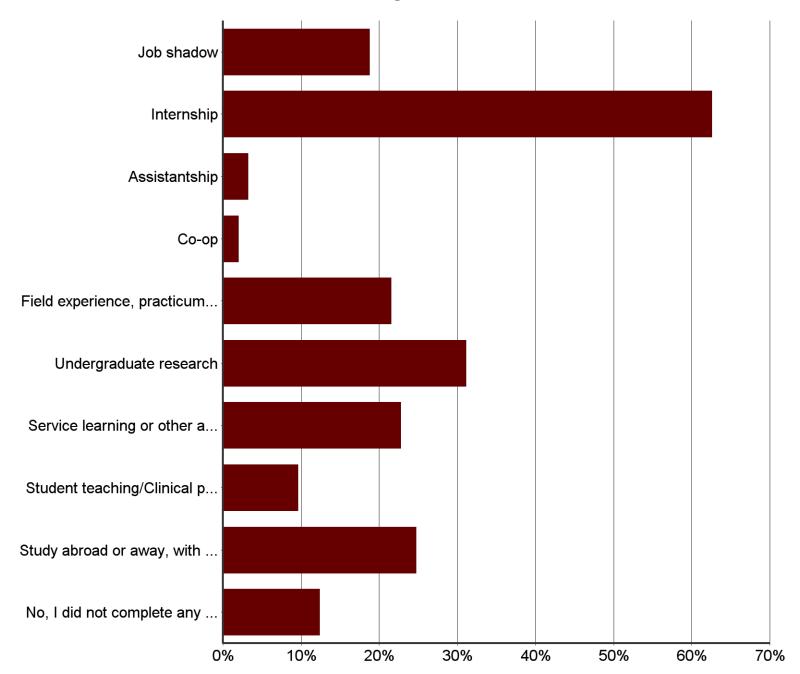
	Number of Full-Time Job Offers Respondents Received Prior to Graduation	N	%
0		67	81.71%
1-2		13	15.85%
3-4		2	2.44%
5 or more		0	0.00%
Total		82	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Total Amount of Loans Respondents Accrued at the Time of Graduation



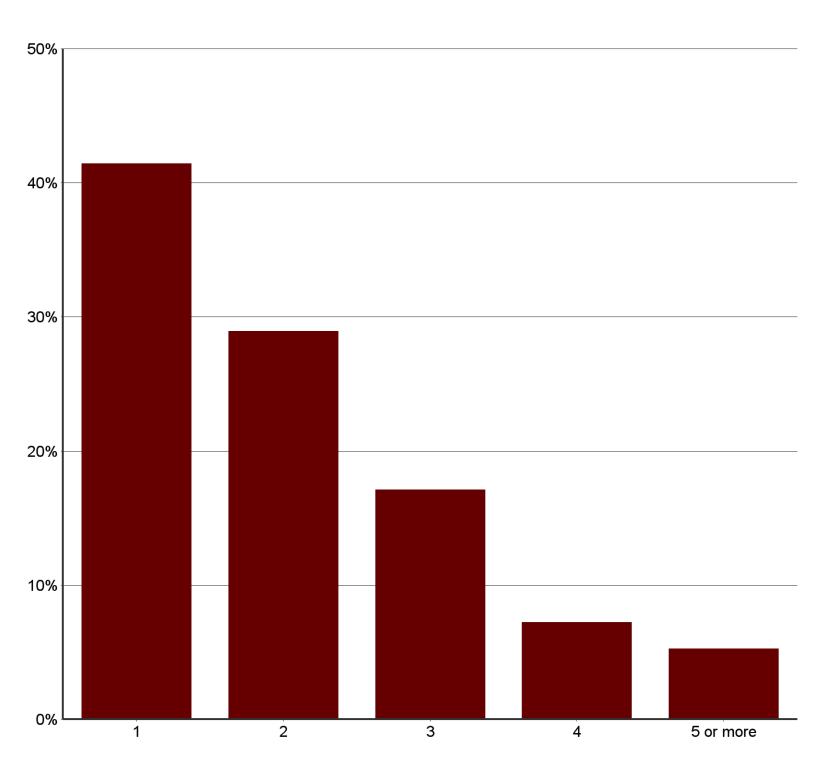
Total Amount of Loans Respondents Accrued at the Time of Graduation	N	%
No loans	117	50.21%
Less than \$4,999	11	4.72%
\$5,000 - \$9,999	11	4.72%
\$10,000 - \$14,999	14	6.01%
\$15,000 - \$19,999	9	3.86%
\$20,000 - \$24,999	18	7.73%
\$25,000 - \$29,999	10	4.29%
\$30,000+	43	18.45%
Total	233	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Career Opportunities Completed by Respondents While Working on Degree



Career Opportunites Completed by Respondents While Working on Degree	N	%
Job shadow	47	18.73%
Internship	157	62.55%
Assistantship	8	3.19%
Со-ор	5	1.99%
Field experience, practicum, or clinical experience	54	21.51%
Undergraduate research	78	31.08%
Service learning or other academic volunteering through CofC	57	22.71%
Student teaching/Clinical practice internship	24	9.56%
Study abroad or away, with internship or practicum component	62	24.70%
No, I did not complete any of the above	31	12.35%
Total	523	100.00%

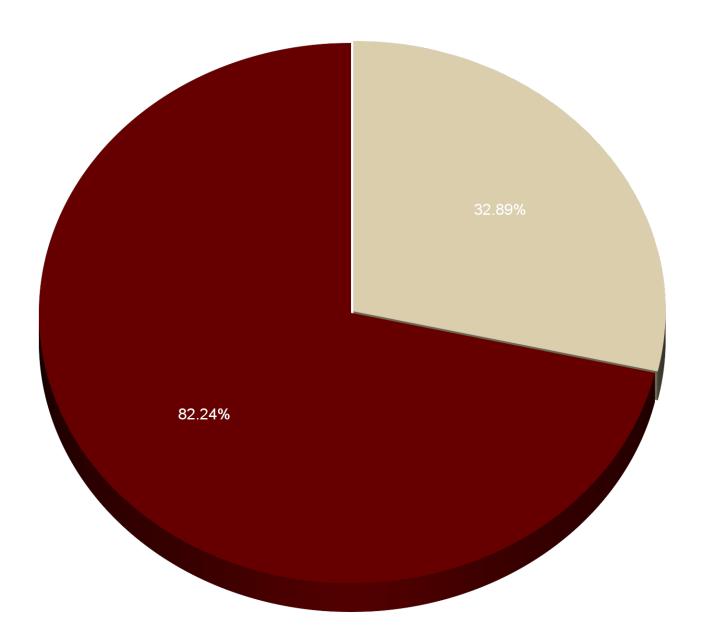
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Number of Internships Completed by Respondents



	Number of Internships Completed by Respondents	N	%
1		63	41.45%
2		44	28.95%
3		26	17.11%
4		11	7.24%
5 or more		8	5.26%
Total		152	100.00%

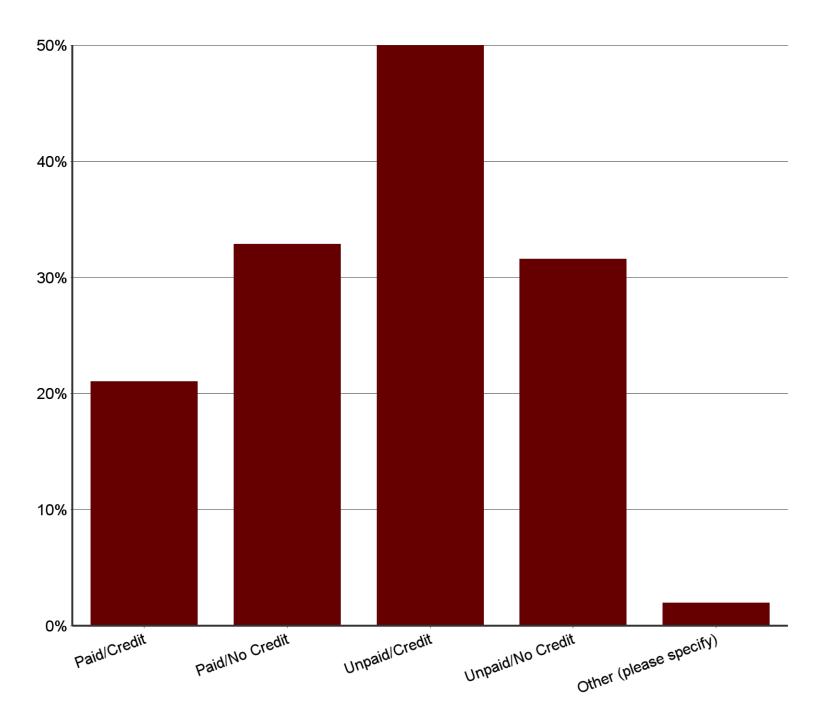
College of Charleston 2016 Alumni Survey Results: Class of 2015-2106 Internships Completed by Respondents





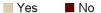
Internships Completed by Respondents	N	%
Full-time	50	32.89%
Part-time	125	82.24%
Total	175	100.00%

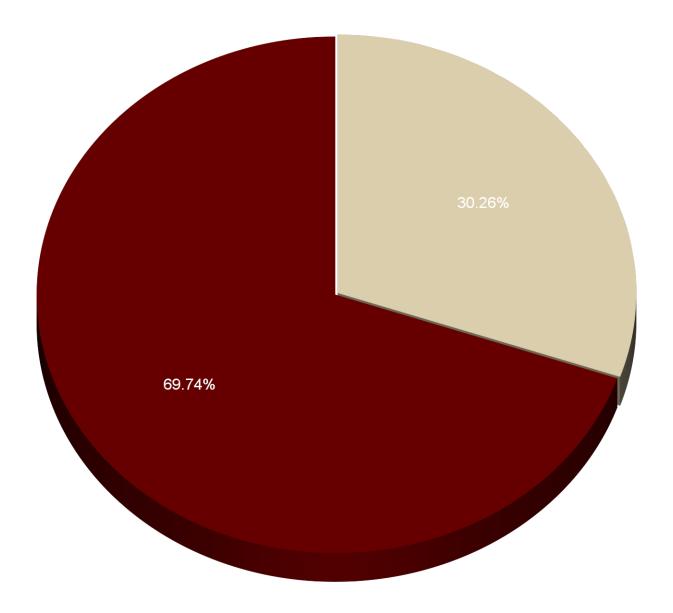
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Types of Internships Completed by Respondents



Type of Internships Completed by Respondents	N	%
Paid/Credit	32	21.05%
Paid/No Credit	50	32.89%
Unpaid/Credit	76	50.00%
Unpaid/No Credit	48	31.58%
Other (please specify)	3	1.97%
Total	209	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents Offered a Full-Time Position as a Result of Internship Opportunities





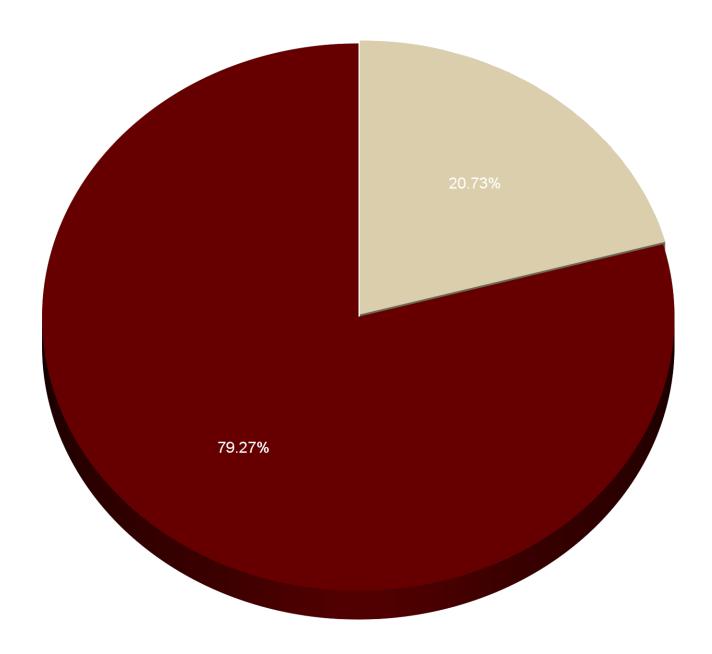
Respondents Offered Full-Time Position as a Result of Internship Opportunities	N	%
Yes	46	30.26%
No	106	69.74%
Total	152	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Plans for the Following Degrees

Degree	Do not plan to pursue	Degree received	Currently enrolled or working toward	Degree you hope to attain in the future	N
Second Bachelor's Degree	177	17	2	10	206
Master's Degree	54	4	48	125	231
Law Degree	180	-	1	16	197
Medical Degree (e.g. MD, DO, DDS, DVM, PharmD)	173	-	8	18	199
PhD or other Doctoral Degree	137	-	10	55	202
Certificate	133	9	18	40	200
Other:	69	-	4	5	78

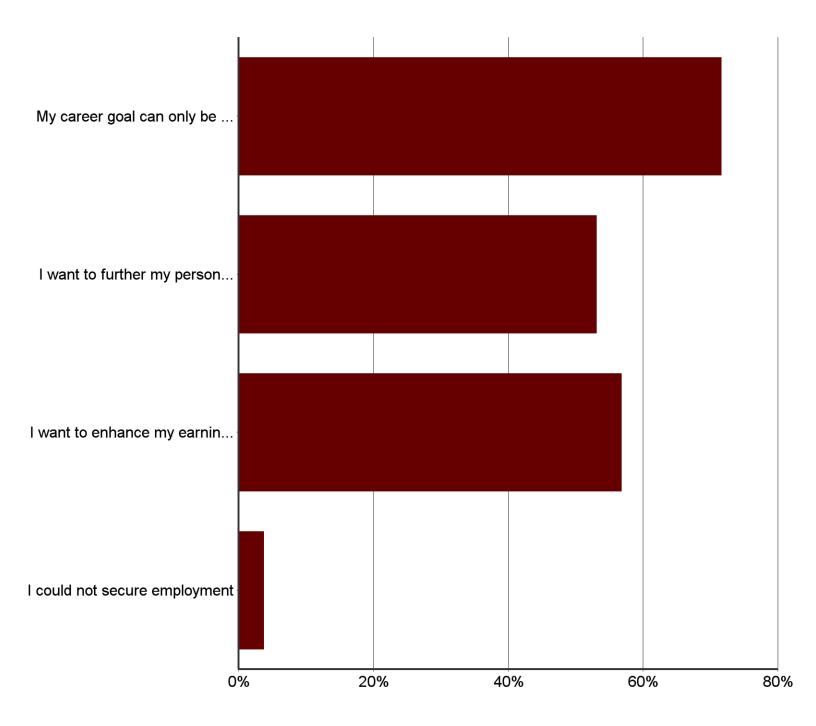
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents Received a Graduate Assistantship/Fellowship

■ Yes ■ No



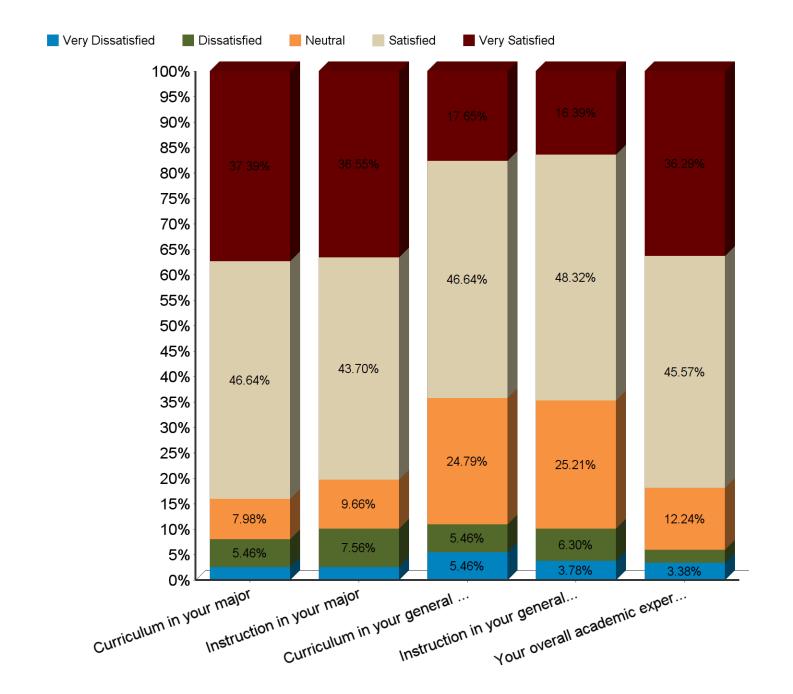
Respondents Received a Graduate Assistantship/Fellowship	N	%
Yes	17	20.73%
No	65	79.27%
Total	82	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Reason for Seeking Further Education



Respondents' Reason for Seeking Further Education	N	%
My career goal can only be obtained through further education	58	71.60%
I want to further my personal growth	43	53.09%
I want to enhance my earning potential	46	56.79%
I could not secure employment	3	3.70%
Total	150	100.00%

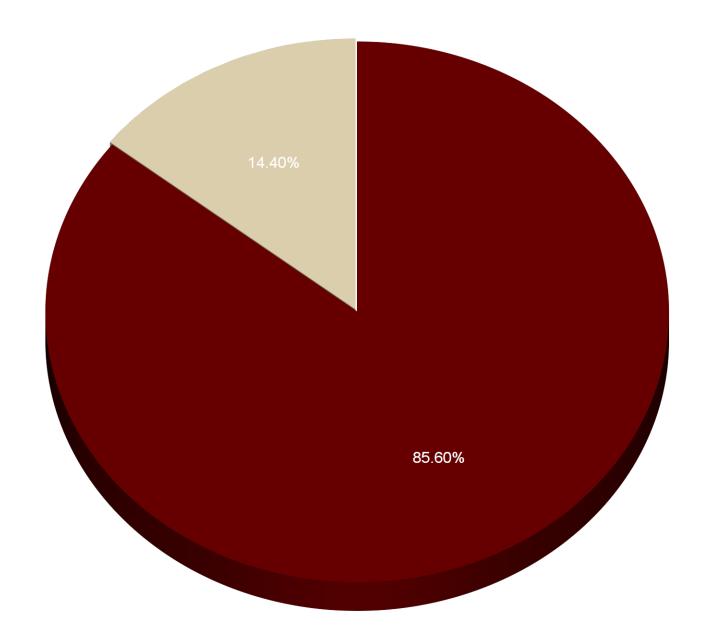
College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Respondents' Satisfaction with The College of Charleston



College of Charleston	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied	Response	Average Value
Curriculum in your major	6	13	19	111	89	238	4.11
Instruction in your major	6	18	23	104	87	238	4.04
Curriculum in your general education program	13	13	59	111	42	238	3.66
Instruction in your general education program	9	15	60	115	39	238	3.67
Your overall academic experience	8	6	29	108	86	237	4.09

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Would Respondents Choose the College of Charleston Again

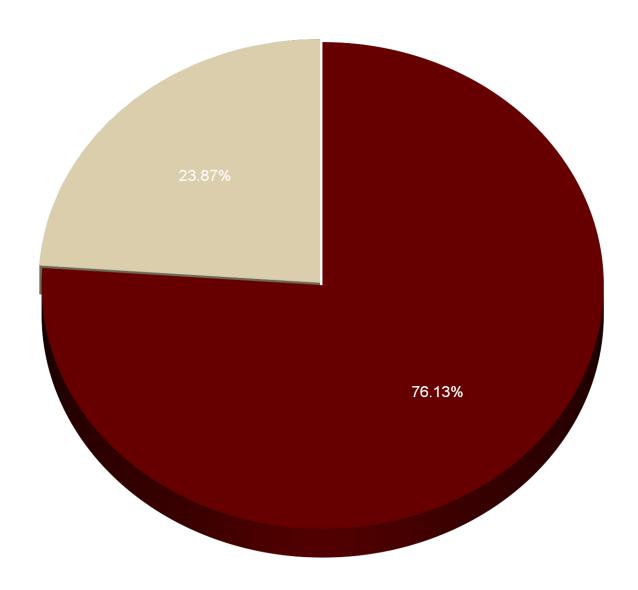




Would Respondents Choose the College of Charleston Again	N	%
Yes	208	85.60%
No	35	14.40%
Total	243	100.00%

College of Charleston 2016 Alumni Survey Results: Class of 2015-2016 Would Respondents Choose the Same Major Again





Would Respondents Choose the Same Major Again	N	%
Yes	185	76.13%
No	58	23.87%
Total	243	100.00%

College of Charleston 2016 Alumni Survey Results: Class 2010-2011 Career Opportunities Respondents Participated In

Frequency of participation								
Opportunity	Never	Less often	Annually	Monthly	Weekly	Response		
Career related advanced education or training	46	36	23	49	62	216		
Lifelong learning or personal enrichment studies outside your career area(s)	30	41	26	51	60	208		
Professional or service organizations	57	47	39	43	22	208		
Volunteer, public, or community service	43	53	45	52	20	213		
Social or recreational organization	40	35	26	58	54	213		
Support or participation in the arts	55	40	36	51	28	210		

CofC influence								
Opportunity	Not at all	Some- what	Moderately	Strongly	Response			
Career related advanced education or training	66	42	47	33	188			
Lifelong learning or personal enrichment studies outside your career area(s)	49	45	47	47	188			
Professional or service organizations	74	36	39	31	180			
Volunteer, public, or community service	65	52	34	33	184			
Social or recreational organization	65	39	43	41	188			
Support or participation in the arts	71	44	38	35	188			

College of Charleston 2016 Alumni Survey Results Class of 2015-2016

Appendix A

Category of Current Status ("other" defined)

Starting new full time job in January. Full time employment /part time graduate

Working part time and seeking admission to school

professional school Professional Musician/Music Teacher (Private

Fulbright grantee Lessons)

Co-Founder Paid internship starting in January

Employed but also seeking employment Employed part-time outside of field of study.

Teach in Thailand Seeking full-time employment

Self-Employed

Appendix B

Category of Current Employment ("other" defined)

Archaeology Winemaking and Viticulture

Transportation/Logistics Restoring Historic Homes and Buildings

CampaignBreweryHistoric Preservation/ architectureUnemployedReal EstateCybersecurityEnvironmental ComplianceAccountingSupply Chain ManagementConsultant

Higher Education

Appendix C

Category of Reasons for Current Job Unrelated to Major ("other" defined)

Unemployed

Continuing my Undergraduate job until medical school begins next year

Appendix D

Category of Methods to Obtain Current Employment ("other" defined)

Contacted by company LinkedIn

Shining Stars Job Fair Staffing Agency

JewishJobs CSCI462: Worked with them for final project

Obtained Through Paid Internship Employer contacted me

Office of Nationally Competitive Awards Volunteered

Northeastern University Texas A&M student employment website

indeed.com Accounting Recruiter

Job shadowed Networking

Appendix D

Category of Primary Job Search Methods ("other" defined)

Graduate student

Linkedin

I pursued entrepreneurship. Public health job search sites

University of Texas-Austin career services

Appendix E

Responses for Types of Internships ("other" defined)

Did not receive credit

1 Paid/No Credit, 2 Unpaid/No Credit, 2 Unpaid/Credit

All of them

Appendix F

Responses for Future Degrees ("other" defined)

Associates Degree

MBA

Currently Enrolle in a Dual Master's Program

CPA

MSW

DPT

Appendix G

Complete List of Reported Graduate Institutions

University of Maryland Clemson University University of SC

NYU

Culinary Institute of America University of Connecticut

Hunter College

Medical University of South

Carolina CofC

Charleston school of law University of Texas-Austin

Oxford

NC State University
USC SOM Greenville
Kellogg School of
Management

University of Minnesota

Barry University

Gulf Coast Montessori

Boston College

Georgia Southern

University of Puget Sound University of Charleston Touro College of Health

Sciences

University of Maryland UNC - Chapel Hill The Iron Yard Cornell

Wake Forest University
Columbia University
Colorado State University
Stanford University School of

Medicine

Rutgers University
Reach program
Furman University
American University of

Antigua

Syracuse University

University of Charleston, SC

Boston University School of

Public Health

Northeastern University

Capella university
NC State Institute for
Advanced Analytics
Texas A&M University

Citadel

University of St. Augustine

Wheelock college

Ross University School of Veterinary Medicine

CFA

Florida State University

Virginia Tech The Citadel

Wright State University Idaho state University

Ohio university

University of Virginia

Appendix H

Complete List of Reported Academic Disciplines

Library and Information Science Clinical Mental Health Counseling

Social Work Accounting

Wine and Beverage Graduate Certificate

DDS

Early Childhood Education/ Early Childhood

Special Education Epidemiology Art History Business Law

Master in Professional Accounting

Migration Studies Anthropology

MD

Management Studies

Masters of Healthcare Administration Master's in Mental Health Counseling

Montessori 6-12 certification

Public Health
Physical Therapy
Master's of Education
Historic Preservation
Arts management/ MPA
Doctorate of Physical Therapy

M. Historic Preservation/ M. Urban and

Regional Planning

Back End Engineering - Java

MFA

Management

Atmospheric Science

Hospitality

Masters in Environmental Studies

Literacy

Information Studies
Mathematical Sciences

WGS

Exercise Science

Pharmacy

Clinical Psychology

Data Science

Administration in Education

Tax Accounting Clinical counseling

Masters of Occupational Therapy Computer and Information Science Child life and family centered care

Doctor of Veterinary

Finance

Cardiovascular Perfusion Human Development Communication

Master of Science in Project Management

Interdisciplinary Applied

Communication disorders science / speech

language pathology Athletic training Data Science

Appendix I

Complete List of Reported 1st and 2nd Majors

BADM - Business	ANTH - Anthropology 5	MATH - Mathematics 3
Administration 36	MBIO - Marine Biology 5	PHIL - Philosophy 3
PBHL - Public Health 24	SPAN - Spanish 5	DATA - Data Science 2
BIOL - Biology 22	EDEC - Early Childhood	INTL - International Studies
PSYC - Psychology 16	Education 5	2
ACCT - Accounting 17	EDMG - Middle Grades	EVSS - Environmental Studies
COMM - Communication	Education 4	1
14	EDSP - Special Education	EDEN - Secondary Education
ARTM - Arts Management	4	Cert. (English) 1
15	ENGL - English 4	MCOM - Communications
POLI - Political Science 13	LACS – Latin American and	1
EXSC - Exercise Science 12	Caribbean Studies 1	SMFT - Science and Math for
HIST - History 8	REAC - REACH Certificate	Teachers 1
CSCI - Computer Science	Program 4	EDHS - Secondary Education
7	CHEM - Chemistry 4	Cert. (History) 1
INTB - International Business	MUSC - Music 3	WGST - Women's and
7	THTR - Theatre 3	Gender Studies 1
MKTG - Marketing 6	GEOL - Geology 3	INFS - Computer Information
HTMT - Hospitality and	ARTS - Studio Art 4	Sciences 1
Tourism Management 7	ECON - Economics 4	SCIM - Supply Chain
SOCY - Sociology 6	PHYS - Physics 3	Management 1
HPCP - Historic Preservation	ARTH - Art History 3	EDCG - Secondary Education
and Community Planning	FINC - Finance 6	Cognate 1
7	FRFS - French & Francophone	ATEP - Athletic Training 1
EDEL - Elementary Education	Studies 2	
5	CLAS - Classics 2	